

YOUTH EMPLOYMENT PROGRAMS

WARREN COUNTY

January – December of 2012

WARREN COUNTY EMPLOYMENT & TRAINING

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*Delivering Workforce Investment Act (WIA)
Services through the Warren County
One Stop Career Center*

*We are a partner in the local Workforce Development System
of the Saratoga, Warren, Washington Workforce Investment
Board (WIB) and its Emerging Worker Council*

AN OVERVIEW

New York State announced early in the year that \$25 million was allotted statewide to help prepare youth for future employment opportunities. As a result, we were able to begin the planning process to solicit work sites and do in-school interviewing.

Over 150 applications were received, and 94% of those who completed the process were determined eligible and placed in summer jobs.

Due to the large numbers of youth interested in working, recruitment for worksites continued into the summer after the program had begun. Some youth began and ended their jobs later in the summer as a result.

We were fortunate to have over 40 worksites participate with us this summer; including 2 private-sector employers.

The success of the Summer Youth Employment Program is due in great part to the work-site supervisors and their ability to train our youth while still doing their own jobs. Many people are involved in making this program successful. Collaboration and cooperation of staff from schools, agencies, and youth advocates is crucial to the success of this program, and is evident in Warren County.

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Preparing for and celebrating the
“World of Work”
SYEP 2012

SUMMER STAFF

Coordinator: Sharon Sano

Counselors: Noreene Tarantino
Sharon Sano

Fiscal: Annie McMahon

Director: Chris A. Hunsinger

2012 SYEP WORKSITES

Adirondack Tri-County Nursing Home

*Activities
Housekeeping
Maintenance*

Binley Florist & Garden Center Town of Chester

Chester-Horicon Youth Commission

Chestertown Parks & Recreation

Chestertown Recycling Center

Chestertown Public Library

Cornell Cooperative Extension

Office/Maintenance

City of Glens Falls

Glens Falls City Hall

Glens Falls Parks & Recreation

Glens Falls Wastewater Treatment Plant

Glens Falls Family YMCA

Maintenance

Recreation Program

Hadley Luzerne School

The Hyde Museum

Johnsburg Town DPW

Lake George Town

Town Office

Usher's Park

Lake Luzerne Transfer Station

North Warren Chamber of Commerce

North Warren School Maintenance

Town of Queensbury

Town Office

Parks & Recreation

Richards Library, Warrensburg

Salvation Army

Clerical

Maintenance

SPCA of Upstate New York

Stony Creek Library

SUNY ACC Continuing Education

Enrichment Program

Super 8 Motel, Lake George

Thurman Town DPW

Warren County Employment & Training

Operation Food Chain

Warren County Head Start

Warren County Department of Social Services

Warren County District Attorney's Office

Warren County Office of the Aging

Cedars Mealsite, Queensbury

Glens Falls Mealsite, Glens Falls

Johnsburg Mealsite, North Creek

Lake Luzerne Mealsite, Lake Luzerne

Warren/Washington Community Action Agency

Town of Warrensburg Parks & Recreation

World Awareness Children's Museum

Westmount Health Facility

2012 PROJECT

Operation Food Chain 2012

(This collaboration includes: Warren County Employment & Training, WSWHE BOCES, Warren/Hamilton Community Action Agency, Glens Falls City Parks & Recreation, NYS Department of Education and Glens Falls City Schools.



The following was written by the OFC crew:

"The Toughest Job I Ever Loved"

The summer of 2012 will be remembered for many things. It was a record-setting summer for heat, the Summer Olympics, and preparing and serving lunches in the parks of Glens Falls. We learned how a commercial kitchen operates, and we learned how to successfully prepare over 1500 lunches in a 35-day period - everything from inventorying and purchasing more than 300 pounds of sandwich meats, to preparing over 375 pounds of salads. In this short amount of time, we learned a lot about each other, and what it takes to be successful in the workplace. As we complete our last lunches, we realized what was stated by our crew chief on our first day to be true. "This will be the best job you ever hated, or the worst job you ever loved." (Chef Charles Jones) We may have started with 10 employees on day one, but the 5 of us that were able to complete this project have earned more than just a paycheck. We have learned responsibility, integrity, commitment, and perseverance. We know that the time spent this summer has prepared us for success in school, for our next job, and our future. Thank you Operation Food Chain.



Preparing



Serving



Enjoying

YOUTH PROGRAMS UPDATE



Youth Connection\$

Through a contract with Warren County Employment & Training, the WSWHE BOCES Adult Education Program provides GED preparation at their Glens Falls location under the instruction of Dale Hager. The year-round youth program focuses on serving youth who are out of school and are in need of academic and employment-related skills. This was a banner year for our out-of-school youth obtaining their high school equivalency diplomas and industry-recognized certifications.



Happenings & Highlights

- ▶ Due to asbestos removal at the Hudson Falls BOCES site, Operation Food Chain needed to relocate. Kensington School graciously let the Operation Food Chain crew use the kitchen facilities for the duration of the summer youth program. Thanks to Kensington School and the Glens Falls City School District
- ▶ Skye Heritage of the Glens Falls City School District Communications office happened upon the food chain crew at Kensington School and did an awesome article about the program for the school's newsletter
- ▶ Seven youth involved with the year-round program went on to post secondary school.
- ▶ Over 7,500 hours of work were completed by youth on the 2012 summer program at over 40 Warren County worksites
- ▶ Two private-sector businesses participated in the 2012 Summer Youth Employment Program
- ▶ A number of youth were hired by area businesses following the Summer Youth Employment Program. One young lady, who was a trophy recipient, was contacted within a half hour of completing her on-line application and hired following her interview.
- ▶ Over the course of the calendar year from January 2012 through December 2012, program youth obtained the following credentials:
 - ★ 1 CNA Certification,
 - ★ 1 Automotive Certificate,
 - ★ 1 OSHA Certificate,
 - ★ 1 Child Care Certificate,
 - ★ 1 TIPS Certificate,
 - ★ 2 ServSafe Certifications
 - ★ 3 High School Diplomas,
 - ★ 16 High School Equivalency Diplomas

AWARD CEREMONY



Jan & Dave Hennessey addressing crowd

On August 23rd Warren County Employment & Training celebrated the youth and worksites from the 2012 program along with dignitaries, family members, friends, colleagues, former youth and employers and special guests and dignitaries. It is a bittersweet day as it signifies the end of the program, but also new beginnings. The youth learned job specific as well as soft skills during their summer jobs. Food was provided by Warren/Hamilton CAA, BOCES Key Club, and East End Eatery and served by the OFC crew supervised by Chef Charles Jones.

Senator Elizabeth O'C Little representing the **45th Senatorial District** addressed the crowd. She thanked the worksite supervisors for taking on the youth this summer. Senator Little told the youth how important attendance is and how having a job helps not only their self esteem, but their ability to help support themselves, learn valuable work skills, and what they like and don't like in the world of work. She congratulated all the youth, especially those who earned an award for perfect attendance. Jan Hennessy, **Senior Project Director at NYATEP** (New York Association of Training & Employment Professionals) and Dave Hennessy, **Dean of Business and Law at Schenectady Community College**, spoke to the crowd of over 100 people. Both Jan and Dave really enjoy working with young adults and see a wealth of opportunities for them and recognize that they (young adults) have so much to offer their communities. Jan talked about a New York University research study that showed youth who participate in summer programs are more likely to stay in school, graduate, get a job, and get better pay. Dave Hennessy stressed the importance of education. He suggested 3 ideas to the youth: find something you like, find something you do well, and find something you can make money at.

Others in attendance to help celebrate were: **Warren County One Stop Center: Employment & Training** staff Annie McMahon, Account Manager, JoAnne Finn, Jill Metcalf and **NYS DOL** staff Shari Venable, Lois Karhenin, Kim Haviland, Matt Dennin, and Tony Ruggerio; **Warren Co. Probation:** Alice Bruhns and Amy Secor; **Warren Co. Human Resources:** Kathie Barrie, Director and Beth Gillingham; **Warren/Washington Mental Health Association**, Eileen Tarantino; **Warren County Department of Social Services:** Commissioner Suzanne Wheeler, Deputy Commissioner Maureen Schmidt and Fiscal Manager Julie Montero; **Glens Falls City Court** Judge Richard Tarantino; **Warren County Board of Supervisors:** Joan Sady, clerk of the board and JoAnn McKinstry, assistant to the administrator, members of the **Warren County Board of Supervisors:** Chairman Dan Stec and Dave Strainer, **Queensbury:** Bud Taylor, Dan Girard and Bill Loeb of **Glens Falls;** Ralph Bentley of **Horicon**, Evelyn Wood of **Thurman**, Edna Frasier of **Hague;** **Saratoga/Warren/Washington Workforce Investment Board (WIB):** Mike Perez, **AngioDynamics**, Denise Brucker, **SUNY Adirondack** and Marti Burnley, **Hudson Headwaters Health Network;** **WIB Directors** Bill Resse, and Lou Buck and **Warren County Sheriff** Bud York.

Sharon Sano and Noreene Tarantino presented certificates to well-deserving worksite supervisors and youth who successfully completed the program. Along with each youth receiving a certificate, **25** received pins for **achievement**; **23** for **perfect attendance**; and **17** for **excellence**. **Outstanding Employee** trophies were presented to **5** youth:

Mason Barrant, KyleLee Combs, Logan Hayes, Rebecca Mears, Da'Monte Perkins



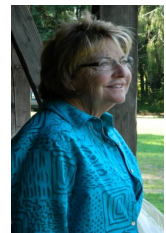
Enjoying the picnic



Proud of achievement



Activities with Jan Hennessey



Senator Little

SUMMER PROGRAM NUMBERS

SUMMER YOUTH PROGRAM NUMBERS IN WARREN COUNTY FROM 1991 - 2012

	'91	'92	'93	'94	'95	'96	'97	'98	'99	'00	'01	'02	'03	'04	'05	'06	'07	'08	'09	'10	'11	'12
JTPA/ WIA	145	199	213	149	119	113	128	131	157													
ARRA										44	33	35	42	39	7	5	3	3	0	19	13	9
TANF/ OGS										46	54	42	40	10	20	40	46	45	48	21		
TOTAL	145	199	213	149	119	113	128	131	157	90	87	77	82	49	27	45	49	48	115	52	42	64